



Castleford RUFC

Seniors and Ladies

Welcome Pack

2022-2023

(to be retained by members)





Castleford RUFC

Dear MEMBER

On behalf of Castleford RUFC we would like to welcome you to the club.

We believe that you have an active role in upholding the ethos and spirit of Rugby Union (*the RFU Core Values are Teamwork, Respect, Enjoyment, Discipline and Sportsmanship*) and this will assist you. We welcome and encourage your participation in the Club's activities; please consider helping as a volunteer. We do have social events, too.

We welcome all new players regardless of ability and previous experience. Training sessions for teams take place at the Willowbridge Lane based clubhouse and grounds as advertised.

The Individual Player Membership fee remains at **£40 for the whole season** and allows you a vote at the club's AGM, as provided in the club's constitution. **In addition, to assist the future development of the club and, instead of weekly subs or match fees, we require one member of a player's family to participate in the 200 Club; payment for this can be by direct debit or standing order at £5 per month or by making a one-off payment of £60. There is the added advantage of being able to win significant monetary prizes in the monthly draws for the 200 Club. 200 Club documentation can be accessed at castlefordrufc.com/membership.**

A social membership (for non-playing members) costs £10 per season and you are invited to join the 200 Club. It allows you to participate in all the club's activities but does not give you a vote at the club's AGM.

We would be grateful if you could complete the Seniors and Ladies Membership Form from castlefordrufc.com/membership. All players will be registered on the RFU registration database (GMS) to enable them to play in matches – we will ask you to verify those details on the RFU GMS system. For your safety, it is important that the club is informed of any medical condition or allergies that may be relevant, should you fall ill or be involved in an accident while at the club.

In the light of the growth of online banking we would appreciate payment of the membership fee to be made directly to the club's bank, SANTANDER COMMERCIAL BANK, BRIDLE ROAD, BOOTLE, MERSEYSIDE L30 4GB (SORT CODE 09-07-23 ACCOUNT NO. 78935488 CASTLEFORD RUFC) quoting as the reference CRUFCEM and YOUR SURNAME.

Please also join our mailing list on the club website <https://www.castlefordrufc.com> to receive all news and updates about the club's activities directly to your inbox.

Please note: It is the player's own responsibility to take out private insurance cover for private medical treatment and any loss of earnings as a result of injury sustained during playing, training or other club activity.

Thank you and with best wishes.

Stephen Ball, Chairman

Our Club Safeguarding Officer

is

Jane Egan



Mobile: 07493004843

Email:

safeguarding@castlefordruffc.com

She can be contacted on any issue concerning the welfare of our young members either at the Club or by telephone.

Safeguarding Policy

The Club has adopted the RFU Code of Conduct published in June 2022 and which is viewable and can be downloaded **from the Club website**. The RFU Code of Conduct makes direct reference to the RFU Regulation 21 Safeguarding and the complementary RFU Safeguarding policies, which the Club have adopted and the provisions of which it will adhere.

The overriding principle is that all members of the Club have responsibilities to safeguard children and young people and adults at risk and should conduct themselves appropriately at all times.

Equity policy statement and the Club's Code of Conduct

Castleford RUFC ('the Club') is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The Club has adopted the RFU Code of Conduct published in June 2022 and which is viewable and can be downloaded [from the Club website](#). These supersede the Club's previous Codes of Conduct but maintain the Club's long-standing values and emphasise that the Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport and generally, regardless of age, ability, gender, race, ethnicity, religious belief, sexual orientation or social/economic status.

RFU Code of Conduct (June 2022)

Please see the RFU Code of Conduct [viewable on this link](#), the contents of which are:

1. Introduction to the Code
2. The Code
3. Rights of individuals
4. Conduct
5. Behaviour we encourage at the club
6. Unacceptable behaviour at the club
7. Who the code applies to
8. Reporting and disciplinary action
9. Relevant RFU policies and regulations

Discipline Process

1. The guiding principle to this Discipline Process is that in an amateur environment we have to develop good behaviour, self-discipline, correct attitudes, good team ethics, high expectations and an understanding of the benefits of good discipline. It has a broad remit and involves the development of respect for oneself, team members, club officials and other members, opponents, referees and spectators. The cornerstones of such are the RFU Code of Conduct.
2. All members are obliged to follow the RFU Code of Conduct.
3. The General Committee have ultimate responsibility for the implementation of this Discipline Process. It may delegate authority to deal with individual disciplinary matters to a Disciplinary Panel, which will consist of, but not be limited to, two General Committee members and either the coach or the relevant team's captain and any other Club members co-opted for this purpose.
4. Any player shown a red card in a match will be automatically suspended from playing from the next 2 matches on the fixture list. The player will be fined £10.
5. Any player shown a red card in a match will be interviewed on the Tuesday following the event by the Disciplinary Panel who shall investigate the report fairly and shall hear any representations. If, after the player is interviewed, the Disciplinary Panel deems it necessary to add to the club's automatic two match suspension, this will be added so as to run consecutively.
6. Any player shown a yellow card in a match for dissent or foul play will be fined £5. Any player shown another yellow card for dissent or foul play in a rolling four match period will be treated in accordance with this Discipline Process as though he had been shown a red card in a match and so can be subject to the measures set out in paragraphs 4 and 5 above.
7. Any player that is summoned to the Yorkshire Disciplinary Board will be obliged personally to pay the mandatory expenses of £30 as it is not the responsibility of the Club to pay any expenses or fines imposed.
8. Persistent ill-discipline will result in a request for that player to appear before the General Committee and this may result in a further suspension and, if deemed appropriate, consideration of continuation of Club membership.
9. In accordance with the Club's Constitution there is a right of appeal in respect of any suspension from playing.
10. In respect of Age Grade players, the Club will follow the guidelines in the RFU Regulation 19 and Appendix 6 Age Grade Rugby procedures. The General Committee must be kept fully informed.
11. Any player who is suspended from playing or otherwise serving a ban in any other sport is not eligible to play for the Club for the same period in any capacity. In such circumstances, and once the period of the ban is served by the player, the Disciplinary

Panel will meet and consider representations as to whether the said player can register and then play for the club.

Misuse of social media policy

Only authorised individuals can post items on the relevant Club website and official Facebook, Twitter and Instagram sites to ensure consistency and clarity of communication and positive engagement.

All communications will meet required standards relating to content and relevance ensuring that the good name and reputation of the Club is upheld, having regard to basic judgments of how it looks, what is said, how it is said, where it is said and who it is said to.

All club members are reminded to use all social media (be it the club's official sites, their own accounts or any public online forum) responsibly and that they are accountable for their actions and what is communicated via social media. Any failure could lead to appropriate disciplinary action being taken by the Club and could well involve separate issues of criminal or civil liability.

By way of guidance for behaviour on social media (this is not exhaustive);

1. Don't put offensive photos online – this includes nude photos or body parts;
2. Don't use foul or offensive language online – this includes anything which could be considered racist, homophobic, ageist or sexist; anything which shows prejudice or disrespect to anyone with a disability; or anything which shows prejudice against someone's religion;
3. Don't insult or criticise any member of the Club, the Club sponsors, opposition club players, officials and supporters, match officials, the RFU officials or the RFU;
4. Don't post material that infringes the intellectual property rights of other parties;
5. Don't respond to offensive messages from others outside the Club;
6. Don't retweet, like or share messages featuring any of the above as there is responsibility for the contents of retweets, likes or shares as for the original tweets or postings;
7. Never post anything that may be hurtful or untrue and may cause someone else to be upset by it;
8. Be fully aware of all safeguarding guidelines relating to children and young people published and maintained by the club.